



CORPORATE SOCIAL RESPONSIBILITY

Winslow is committed to operating its business in a manner that is Ethical, Sensitive and Responsible with appropriate regard to its legal obligations and in accordance with relevant acts, regulations and codes of practice.

Towards this end:

- We will consult, listen and respond when interacting with the community, our clients, stakeholders and those who work with us.
- Align our business activity that contributes economic, social and environmental benefits to the stakeholders and the broader community
- Act in a responsible, ethical and sustainable manner in creating opportunities and enhancing customer value
- Encourage innovative approach and continuous development and application of best practices
- Ensure sustainable level of performance in the areas of health & safety, the environment and equal opportunity
- Contribute towards advancing the sustainability of infrastructure development in a changing environment

Commitment to Corporate Social Responsibility

Winslow aims to be recognised as an organisation that is transparent and ethical in all its dealings in addition to making a positive contribution to the community in which it operates. It is committed to the following core values in all aspects of its work, including fulfilment of its role towards social responsibility.

We are committed to achieving strong sustainable outcomes in partnership with the community, our clients, stakeholders and other interested parties.

Local Community & Social Responsibilities

Winslow is committed to support local community in an ethical, responsible and sustainable manner.

Our Work Colleagues

Winslow is committed to train, develop, recognise and reward exceptional performance and encourage a high-performance culture in order to achieve sustainable outcomes.

We believe that much of our success can be attributed to the values that we hold and that are embedded throughout the organisation.

Environmental Management

Winslow's Environmental Management is driven through its policy and various procedures as part of its Integrated Business Management System.

Equal Opportunities

It is Winslow's aim to create an environment that encourages and values diversity within the organisational workforce and builds on the differences individuals bring, enabling Winslow's continued success.





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Winslow also aims to respond to the needs of all individuals in an equitable, fair and ethical manner while fulfilling its responsibility to the community in which it operates.

Winslow are committed to create a working environment free from unlawful discrimination, victimisation and harassment in which everyone is treated with dignity and respect.

Health & Safety

Winslow is committed to ensure, as far as is reasonably practicable, the health, safety and welfare of all its organisational workforce in accordance with its policy and procedures.

Human Rights

Winslow is opposed to the use of inappropriate language or gestures in the workplace including any attempt to control or reduce freedom of thought, beliefs and religion.

Winslow will not enter into any business arrangement with any person, company or organisation which fails to uphold the human rights of its workers or who breach the human rights of those affected by the organisation's activities.

Ethical Purchasing & Procurement

Winslow is committed to procuring its works, goods and services in an ethically and environmentally sensitive way, yet with proper regard to its commercial obligations, ensuring that suppliers deliver to agreed timescales, quality and cost.

Review

This policy will be reviewed regularly and may be altered from time to time in light of legislative changes or other prevailing circumstances.

TREVOR LOCKWOOD
Chief Executive Officer

Date: 01/07/2022

